



DIALYSIS RN – CLINICAL COMPETENCY EVALUATION

EMPLOYEE NAME: _____

DATE: _____

Please check the column that best describes your level of experience with each skill.

LEVEL OF EXPERIENCE

- 0 = No experience
- 1 = Infrequent experience
- 2 = 1 year consistent experience
- 3 = 2 years consistent experience
- 4 = Able to teach and supervise

Dialysis Machine Knowledge

Arterial Pressure _____

Venous Pressure _____

TMP _____

Goal _____

Machine Temp. _____

Conductivity _____

Blood Flow Rate _____

Dialysate Flow Rate _____

Different Dialyzers _____

Heparin Admin _____

ACT's _____

Use/Care of Quinton/Temp Catheter _____

Use/Care of Permacath _____

Use of a K-0, K-1, K-2, K-3, K-4 Bath _____

Use of Albumin 5% & 25% _____

How to make Bicarb _____

Hook up a Mach in PT Rm using a RO _____

How/When to Change Filters on RO _____

Initiation/Termination of Dialysis _____

Use of Vinegar/Acid/Bleach Disinfect _____

Giving Epopen, Calciex, Infed _____

Use of Manitol _____

Use of Sodium Modeling _____

PUF _____

Machine Types

Cobe II or III _____

Cobe Prisma CRRT _____

Fresenius E _____

Fresenius H _____

Baxter 550 _____

Baxter 1550 _____

Other: _____

Neurology

Dialyzing Patients with:

Seizures _____

High ICP _____

Genitourinary

Assessment of Fluid & Electrolyte Prob. _____

Lab Values _____

Knowledge of Chem 7/Chem 10 _____

Knowledge of CBC _____

Knowledge of Serum Drug Levels _____

Specimen Collections _____

Dialyzing a patient with:

Chronic Renal Failure _____

On the Transplant List _____

Transplant Rejection _____

Pediatric Dialysis

Dialysis of Developmental Stages of:

School Age _____

Teenager _____

Teaching the Child/Parents _____

Cardiovascular

Cardiopulmonary Arrest _____

Hypovolemic Shock _____

Dialyzing a Patient with:

High K _____

Low K _____

Septicemia _____

Recent Cardiac/Vascular Surgery _____

Unstable Rhythms _____

Low Blood Pressure _____

High Blood Pressure _____

Brady/Tachycardia _____

Chest Pain _____



Pulmonary

- Assessment _____
- Ambuing Technique _____
- Administer Oxygen _____
- O2 Saturation Monito _____
- Dialyzing Patient with:
 - Pulmonary Infiltrates _____
 - CHF/Pulmonary Edema _____
 - Air Embolism _____

Gastrointestinal

- Dialyzing a Patient with:
 - TPN _____
 - Tube Feeding _____
 - NG Suction _____
- Patient eating while on Dialysis _____
- Patient needing to use the bathroom _____

Musculoskeletal

- Dialyzing a patient with:
 - Bone Disorder _____
 - Amputation _____
 - Steal Syndrome _____
 - High Phosphorus _____
 - Low Calcium _____

Miscellaneous

- Administration of Blood/Blood Products _____
- Cannulating a new Graft/Fistula _____
- How to Draw ABG's _____
- Dialyzing a Patient with:
 - Coumadin Use _____
 - Illegal Narcotic Use _____
 - Poor Arterial Flow from Catheter _____
 - Poor Arterial Flow from Graft/Fistula _____
 - High Venous Pressure in Graft/Fistula _____
 - Infiltrated Graft/Fistula _____
 - Pyrogenic Reaction _____

Dialysis Proficiency

- Acute Dialysis _____
- Chronic/Outpatient Dialysis _____
- PD Dialysis _____

AGE SPECIFIC PRACTICE CRITERIA

Please check below each age group that you have expertise in providing age-appropriate nursing care.

- _____ Newborn/Neonate (birth – 30 days)
- _____ Infant (30 days – 1 year)
- _____ Toddler (1 – 3 years)
- _____ Preschooler (3 – 5 years)
- _____ School Age Children (5 – 12 years)
- _____ Adolescents (12 – 18 years)
- _____ Young Adults (18 – 39 years)
- _____ Middle Adults (39 – 64 years)
- _____ Older Adults (64+)